

4-007 - Performance Evaluation

MOTION: 2021-24

DATE INITIALLY APPROVED: November 27, 2003

SUPERSEDES: Policy No. 3000-3-7

DATE LAST REVIEWED: June 6, 2024 (no changes)

POLICY NO: 4-007

Lambton College is committed to excellent teaching and learning and the provision of excellent service to achieve the values and standards outlined in the College's Strategic Plan.

Toward that end, the College will regularly review the performance of its employees for the purpose of the following:

1. Providing a forum for open discussion of individual strengths and identification of areas where improvement is needed;
2. Providing assistance to the individual for improvement of performance and ongoing development;
3. Providing an opportunity for the individual and supervisor to set mutual objectives;
4. Providing a fair and effective basis for making a personnel decision;
5. Recognizing the importance of the individual's contribution to institutional success.

The President will establish procedures governing performance evaluation of College employees to ensure compliance with these objectives.